



499 NW 70th Ave Ste 210, Plantation FL 33317 | www.k12prepacademy.com | 1-800-218-5709

K12 PREPARATORY ACADEMY ANTI-DISCRIMINATION & NON-SECTARIAN POLICY

At K12 Prep Academy, we are committed to providing a safe, supportive, and inclusive learning environment for all students. Discrimination in any form is unacceptable and will not be tolerated. We strive to maintain a diverse community of learners and celebrate differences in race, ethnicity, gender, religion, sexual orientation, and socio-economic status. To this end, we have implemented the following anti-discrimination and non-sectarian policy:

1. We will not discriminate against any student, employee, or applicant for admission or employment based on race, ethnicity, gender, religion, sexual orientation, or socio-economic status.
2. We will provide equal access to educational opportunities, facilities, and services to all students, regardless of their background.
3. We will not tolerate any form of harassment, bullying, or intimidation based on any of the protected characteristics mentioned above.
4. We will promptly investigate any complaints of discrimination or harassment and take appropriate action to address the situation.
5. We will provide training and resources to all students, employees, and faculty members on how to recognize and prevent discrimination, harassment, and bias.
6. We will regularly review and update our policies and procedures to ensure that they reflect our commitment to diversity, equity, and inclusion.
7. We will hold ourselves accountable for creating and maintaining a safe and inclusive environment for all members of our community.



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Nonsectarian Policy:

1. We do not promote or endorse any particular religion or belief system, nor do we discriminate against any student based on their religious beliefs or lack thereof.
2. We do not include religious instruction as part of our academic curriculum or school-sponsored activities. However, we do offer courses that teach about various religions and their impact on history, culture, and society.
3. We do not allow any form of religious proselytizing or religious activities during school hours, except for student-led groups that are recognized by the school and follow school policies and guidelines.
4. We respect the right of students to express their religious beliefs and practices as long as it does not interfere with the learning environment or the rights of others.
5. We do not tolerate any form of discrimination or harassment based on race, color, religion, national origin, sex, gender identity or expression, sexual orientation, disability, or any other characteristic protected by law.
6. We encourage a culture of tolerance, respect, and understanding among our students, regardless of their background or identity.

We encourage all students, employees, and families to speak up if they witness or experience any form of discrimination or harassment. We also believe that a nonsectarian and anti-discrimination policy is essential for creating an inclusive and respectful school environment where all students can feel welcome and valued. Our policies reflect our commitment to providing a quality education that prepares students for success in a diverse and global society. By working together, we can create a learning environment that fosters respect, empathy, and understanding for all.